



WIMS/CMS News



(Workforce and /Competency Management Systems)

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WIMS/CMS – What’s hot!

News and Data to keep you informed!

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HS20 – Workforce Strategy & Planning Office

CMS

The Agency is requesting all civil service employees populate and validate their competencies this summer. All supervisors will then be required to validate those competencies validated at Tier levels 3 & 4. We will be providing training classes through the summer months. For more information visit our CMS website. More to come!

Updates from the Workforce

Planning Conference in St. Louis, MO

NASA held the third Workforce Planning Conference in St. Louis, MO March 21 – 23, 2006. A lot of information was relayed to the Workforce Planning Community in those few days. We were briefed on everything from the State of the Agency to the Planning, Programming, Budgeting, and Execution System (PPBES). Other Centers shared some of their “Best Practices” for Workforce Planning. Most of the presentations are located on the Workforce Planning Community of Practice Website.

Community of Practice

To become a member of the NASA Workforce Planning Community of Practice click the following link.

<https://secureworkgroups.grc.nasa.gov/workforce-planning>

May activities for WIMS:

- Planned roll-out of AWARE- May 2006
- FY06 Current Year Planning in WIMS Deadlines – March 27th (You can continue to update as changes are made to your organization)
- CMS Deadlines - Competency validations-July 06

Be AWARE in WIMS

AWARE – The **A**utomated **W**orkforce **A**ctual **R**eporting tool is planned to roll-out the first week of May 2006. AWARE is a web-based reporting tool utilizing raw T&A data from WebTADS thru the Agency Labor Distribution System (ALDS) to show Workforce Actuals. The AWARE module provides the ability to take time and attendance data (i.e. what WBS the employee charged to) and view it by an FTE level.

A WebEx training on AWARE is scheduled for Thursday, April 6th at 2:00 pm. If you are interested in the WebEx or any other training, email Susan Gentile or Sue Knapp in the Workforce Strategy and Planning Office (HS20).

For briefing, training, and general Workforce Information please contact HS20 or visit the MSFC Workforce Strategy and Planning Website at <http://ohc.msfc.nasa.gov/workforce-strategy.html>

Any questions or request for this website, regarding WIMS, CMS, or the Community of Practice notify Susan Gentile 256.544.5902 or Sue Knapp 256.544.1093.